

HUMAN RIGHTS TRIBUNAL

Office of the Court of Québec

DISTRICT OF	
No.	

DEFENDANT'S FACTUM Section 115 of the <i>Charter of Human Rights and Freedoms</i>, CQLR, c. C-12

Plaintiff(s)	
Plaintiff 1	
Plaintiff 2	
Plaintiff 3	
V.	
Defendant(s)	
Defendant 1	
Defendant 2	
Defendant 3	

* If there are more than three plaintiffs and/or defendants, please add them on a separate page.

** If there are parties other than the plaintiffs or the defendants, please add them on a separate page.

1. Defendants(s)			
Defendant 1			
Given name and family name		Tel.:	Email:
No.	Street		Apt./Office
City		Province	Postal Code
Defendant 2			
Given name and family name		Tel.:	Email:
No.	Street		Apt./Office
City		Province	Postal Code
Defendant 3			
Given name and family name		Tel.:	Email:
No.	Street		Apt./Office
City		Province	Postal Code

2. Defence regarding the allegations made in the plaintiff's application and factum

You have the possibility of giving the Tribunal your version of the facts. Provide a defence for each allegation of discrimination, harassment or exploitation mentioned in the plaintiff's application and factum.

For each date or period of time, provide the following information:

1. The alleged facts that you agree with.
2. The alleged facts that you disagree with, and your reasons.
3. Any additional element of information that you have.
4. Any defence that you intend to use.

If you need more space, please use a separate page.

DATE	EVENT
	[1]
	[2]
	[3]
	[4]
	[5]

3. Conclusions sought**4. Exhibits in support of your defence**

Please complete *Form 5* provided for that purpose. The original exhibits and the list of exhibits must be filed at the office of the Court of Québec no later than 15 days before the beginning of the hearing.

5. Witnesses

Number of anticipated witnesses: _____

6. Expert opinions

Number of anticipated expert witnesses: _____

List

- 1.
- 2.
- 3.

7. Time required to present your evidence and arguments

The defendant estimates that _____ (number of hours or days) will be required for the defendant's evidence and arguments.

8. List of doctrine and jurisprudence that you intend to submit

9. Amicable settlement conference

The Human Rights Tribunal offers, free of charge, an amicable settlement service in an attempt to resolve disputes without the need for a trial. The amicable settlement conference is presided by a judge from the Tribunal and is held *in camera* and according to flexible rules.

Do you wish to have recourse to an amicable settlement conference?

Yes

No

10. Signatures

Defendant 1

In _____

on _____

Signature

Name in block letters

Defendant 2

In _____

on _____

Signature

Name in block letters

Defendant 3

In _____

on _____

Signature

Name in block letters

